

HUMAN RESOURCES (only for the 2015-2016 year)

1st Year

No	Subjects	No hours		Evaluation Form	No of ECTS credits	Sem.
		C	S,L,P			
1.	General Sociology	28	28	E	5	1
2.	Social Research Methodology	28	14	E	5	1
3.	Introduction to the Psychology	28	14	E	4	1
4.	Computer Systems and Databases	14	28	C	5	1
5.	Introduction to the Sociology of Organizations	28	14	E	5	1
6.	Microeconomics	28	14	E	4	1
7.	Foreign Language (English) (1)	-	28	C	2	1
8.	Physical Education (1)	-	14	V	1	1
9.	Social Psychology	28	14	E	4	2
10.	Methods of Social Research	28	28	E	5	2
11.	Introduction to Personnel Recruitment and Selection	28	14	C	5	2
12.	Empirical Research Laboratory	-	28	C	3	2
13.	Macroeconomics	28	14	E	4	2
14.	Optional course: Academic Writing	14	14	C	3	2
15.	Optional course: Public Relations/ Globalization and European Integration	28	14	E	4	2
16.	Foreign Language (English) (2)	-	28	C	2	2
17.	Physical Education (2)	-	14	V	1	2

2nd Year

**ULBS**

Universitatea "Lucian Blaga" din Sibiu

Ministerul Educației și Cercetării Științifice

Universitatea "Lucian Blaga" din Sibiu
Facultatea de Științe Socio-Umane

No	Subjects	No hours		Evaluation Form	No of ECTS credits	Sem.
		C	S,L,P			
1.	Classical Sociological Theory	28	14	E	4	1
2.	Methods of Social Research: Qualitative Approaches	28	14	E	4	1
3.	Social Statistics	28	28	E	4	1
4.	The Practice of Social Research	-	42	C	4	1
5.	Optional course: Personnel Administration/ Sales Promotion Techniques	28	14	E	4	1
6.	Optional course: Identity, Multiculturalism and Interethnic Relations/Open Course	28	14	E	4	1
7.	Optional course: Sociology of Communication / Social Protection and security	28	14	E	4	1
8.	Foreign Language (English) (3)	-	28	C	2	1
9.	Physical Education (3)	-	14	V	1	1
10.	Contemporary Sociological Theory	28	14	E	4	2
11.	Organizational Behaviour	28	14	E	4	2
12.	Theories of Organizations	28	14	E	3	2
13.	Advanced Social Statistics	14	28	C	4	2
14.	Field Work	-	42	C	2	2
15.	Optional course: Prevention and Protection in Occupational Safety and Health/Medical Sociology	28	14	E	4	2
16.	Optional course: Public Policy/ Demography and the Sociology of Population	28	14	E	4	2
17.	Optional course: Group Dynamics/ Psychosociology of Leadership	14	14	E	3	2
18.	Foreign Language (English) (4)	-	28	C	2	2
19.	Physical Education (4)	-	14	V	1	2

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Universitatea "Lucian Blaga" din Sibiu
Facultatea de Științe Socio-Umane3rd Year

No	Subjects	No hours		Evaluation Form	No of ECTS credits	Sem.
		C	S,L,P			
1.	Introduction To Labour Legislation	28	14	E	4	1
2.	Human Resources: Social Change, Social Mobility, Globalisation	28	14	E	4	1
3.	Marketing	28	14	E	4	1
4.	Recruitment and Selection of Human Resources. Introduction	28	14	V	4	1
5.	Research Laboratory (1)	-	42	V	4	1
6.	Optional course: Public Relations/ Consumer Behaviour	28	14	E/V	5	1
7.	Optional course: Strategies of Conflict Negotiation and Mediation/ Career Counseling and Orientation	14	14	E	5	1
8.	Organizational Culture	24	12	E	3	2
9.	Management	24	12	E	4	2
10.	Human Resources Training and Development	24	12	E	4	2
11.	Research Laboratory (2)	-	36	V	4	2
12.	Optional course: Enterprise Economics/Business Ethics	24	12	E	5	2
13.	Optional course: Volunteering and Social Responsibility/Anthropology	24	12	E	5	2
14.	Optional course: Social Marketing and Market Research/ Work Politics	24	12	E	5	2